for the increased spending by cutting a corresponding amount of Federal spending. Rather, it raises the filing fees imposed on litigants.

The sponsors of the legislation have argued, based on caseload statistics, that these districts have some of the highest caseloads in the country. That may be true if you believe that the caseload statistics accurately describe how busy a particular district is. I am not arguing, today, that these statistics are necessarily inaccurate, but I would simply note that there have been some questions raised over the years regarding how well those statistics describe the caseloads. Regardless, based on those same statistics, there are other districts that are slow and getting slower.

If we conclude that some districts are disproportionately busy, and therefore conclude that we should increase the number of judgeships in those districts, then it only makes sense to offset the increase in judgeships by reallocating judicial resources away from districts that are slow. For this reason, I offered an amendment in the Judiciary Committee that would have reduced the number of judgeships in other districts by a total of 10. I will not take the time here to go through the statistics in each of the districts where I proposed eliminating judgeships. Suffice it to say, in each district slated for a reduction, the caseloads have decreased over the last 5 years, with the exception of 1 district, where the caseload has remained flat. And, even after you reduce the number of judgeships in these districts, they would still have caseloads that are well below the national average, across all 94 districts. If we are going to add judgeships, I believe this is the most appropriate way to do it.

The amendment I proposed in committee would also have delayed the effective date for the creation of the new judgeships until after the next Presidential election. Because none of us knows for certain who will be sworn in as President in January 2013, delaying the effective date would remove politics from the debate. Not only would it remove politics from the discussion, but it is consistent with how this issue was handled in the past. For instance, when the chairman of the committee introduced legislation to create additional judgeships during the 110th Congress, this is the approach he embraced

Finally, I would note that the sponsors of the bill agreed to adopt a separate amendment I offered in the Judiciary Committee that would extend Whistleblower protection to Judicial Branch employees. This is an improvement. My amendment ensures that Judicial Branch employees are not simply left without redress when they face retaliation for blowing the whistle on fraud, waste, abuse, and mismanagement. While I appreciate the bill's sponsors' willingness to adopt my amendment, and I believe it is an im-

provement, the underlying legislation remains deeply flawed for the reasons I have discussed. Therefore, I must oppose it. I urge my colleagues to do the same

ADDITIONAL STATEMENTS

TRIBUTE TO JOHN BRUCE

• Mr. LEVIN. Mr. President, John Bruce will retire as the associate director for the Support Equipment Product Support Integration Development on December 3, 2011, his 94th birthday. His retirement is particularly noteworthy because John enjoys the distinction of being the oldest and longest-serving employee of the U.S. Army. This momentous occasion will be fittingly marked by a celebration in his honor with his colleagues, family and friends in Warren.

John Bruce began his service in the U.S. Army in 1942 during World War II as a member of the Army Signal Corps. He was stationed in the South Pacific as an intercept operator. After being honorably discharged in 1946, John began his civilian career at the Detroit Arsenal in Warren, MI as a cost/price analyst. In the ensuing decades, Mr. Bruce has held a number of positions of increasing responsibility at the Detroit Arsenal. He was an integral contributor to the reorganization of the Defense Department and helped to consolidate and centralize the Military Services field activities, which later became the Defense Logistics Agency.

John Bruce has dedicated his life to serving our country and has accomplished much in his long and illustrious career. John's accomplishments throughout his career have been publicly recognized through a number of citations and awards, including the 1975 Secretary of the Army Award; 1983 Commanders Award for Exceptional Civilian Service; 1990 Meritorious Civilian Service Award; 1991 Achievement Medal for Superior Civilian Service; and 2002 Department of the Army Decoration for Exceptional Service.

I know my Senate colleagues join me in congratulating John Bruce and honoring his distinguished record of service to our country as he retires on his 94th birthday. John has left a lasting impact on our Nation's security, and he will be deeply missed by his colleagues. I wish him the best as he embarks on the next chapter of his life.

TRIBUTE TO DR. VIVIAN PINN

• Ms. SNOWE. Mr. President, please allow me to join with family, friends, and colleagues in extending my heartfelt congratulations to Dr. Vivian Pinn on her retirement as Director of the Office of Research on Women's Health at the National Institutes of Health after two decades of exceptional service for women in our Nation.

First and foremost, let me say it has not only been a privilege to work with

her over the years to advance women's health policy, but to call her my friend as well. In fact, just this past February, Vivian was in my office where I had the extraordinary honor of receiving the prestigious Women's Health Research Visionary Award. As one of two recipients this year the other being my good friend and colleague, Senator BARBARA MIKULSKI of Maryland, one of the Senate's greatest advocates and indeed voices for women, I can tell you this is an accolade I will cherish forever. And that it was presented to me by such a remarkable woman made the occasion all the more poignant and spe-

Indeed, Vivian is as phenomenal as she is inspirational—and her monumental legacy at the National Institutes of Health and across the country will reverberate for generations. Nearly 20 years after she first took the helm of the Office of Research on Women's Health and a career later, it is incredible to see how far we have come due in no small part to her indelible efforts as a legendary and tireless advocate.

Simply put, Vivian paved the way in America for women's health research and continues to be an unrivaled force for the greater good. In addition to her many accomplishments at the Office of Research on Women's Health, her numerous awards and honors-including her induction as a fellow of the American Academy of Arts and Sciences in 1994, the Elizabeth Blackwell award from the American Medical Women's Association, and her election to the Institute of Medicine in 1995, just to name a few-are truly indicative of her selfless and boundless commitment. And we couldn't be more grateful.

The timeline of America's consciousness about women's health fittingly parallels Vivian's unmatched trajectory of public service in medicine. In 1990—with Vivian's help and my strong support in close bipartisan, bicameral collaboration with Representative Pat Schroeder-with whom I cochaired the Congress—Caucus for Women's Issues, Representative Connie Morella who succeeded me as co-chair. Senator BAR-BARA MIKULSKI—our vital compatriot in the Senate, as well as dedicated patient advocates across the country, the groundbreaking Office of Research on Women's Health was established at the National Institutes of Health, with Vivian as the first full-time director in 1991.

Throughout her tenure, she worked endlessly to ensure that women's health became a priority at the National Institutes of Health, and have helped increase the number of women in leadership roles in research and academic institutions. Working with Vivian, our allies in Congress, leaders at the National Institutes of Health like Dr. Bernadine Healy, the former director who sadly passed away in August, as well as many other stakeholders nationwide, we secured more funding and greater attention to breast cancer. osteoporosis, ovarian and cervical cancer research through groundbreaking